

READ CAREFULLY REFERENCED SECTION IN AR 623-105 BEFORE ATTEMPTING TO FILL OUT ANY ITEM

PART I - PERSONAL DATA (Read Section IV, AR 623-105)										5. BRANCH		6. INITIAL APMT	
1. LAST NAME - FIRST NAME - MIDDLE INITIAL				2. SERVICE NUMBER		3. GRADE		4. DATE OF RANK		BASIC	DETAIL	YES	NO
7. UNIT, ORGANIZATION, STATION AND MAJOR COMMAND													
PART II - REPORTING PERIOD AND DUTY DATA (Read Sections IV and V, AR 623-105)													
8. PERIOD COVERED						9. REASON FOR RENDERING REPORT (Check)			10. REPORT BASED ON (Check)		RATER	INDORSER	
FROM			TO			ANNUAL			DAILY CONTACT				
DAY	MONTH	YEAR	DAY	MONTH	YEAR	CHANGE OF RATER			FREQUENT OBSERVATION				
						PCS RATED OFFICER			INFREQUENT OBSERVATION				
						CHANGE OF DUTY FOR RATED OFFICER			RECORDS AND REPORTS				
DUTY DAYS						OTHER DAYS			OTHER (Specify)				
DUTY ASSIGNMENT FOR RATED PERIOD													
11. PRINCIPAL DUTY				12. DUTY MOS _____				13. AUTH GRADE _____					
14. MAJOR ADDITIONAL DUTIES													
PART III - MANNER OF PERFORMANCE (Read paragraph 21c, AR 623-105)													
15. RATER													
16. INDORSER <input type="checkbox"/> I AM UNABLE TO EVALUATE THIS OFFICER FOR THE FOLLOWING REASON:													

DA FORM 67-5

1 OCT 61

REPLACES DA FORMS 67-4, 1301 AND 1775 WHICH ARE OBSOLETE  
EFFECTIVE 30 SEPTEMBER 1961.US ARMY OFFICER EFFICIENCY REPORT  
(AR 623-105)

RATED OFFICERS NAME AND SERVICE NUMBER											
PART IV - PERSONAL QUALITIES (Read paragraph 21d, AR 623-105)							PART V - APPRAISAL OF QUALIFICATIONS (Read paragraph 21e, AR 623-105)				
LEGEND	DEGREE	INADEQUATE	MARGINAL	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	EXEMPLARY	DUTIES		RATER	INDORSER
	NUMBER	.0	.1	.2	.3	.4	.5				
RATER	INDORSER	a. ADAPTABILITY (Adjusts to new or changing situations & stresses; bears up under pressure)						a. COMMAND A TACTICAL UNIT			
		b. AMBITION (Seeks and welcomes additional and more important responsibilities)						b. COMD NON-TACTICAL UNIT			
		c. APPEARANCE (Possesses military bearing and is neat, smart, and well-groomed)						c. STAFF UNIT (U) GENERAL (G) OR JOINT (J)	PERSONNEL	( )	( )
		d. COOPERATION (Works in harmony with others as a team member)							INTEL.	( )	( )
		e. DEPENDABILITY (Consistently accomplishes desired actions with minimum supervision)							OPERATIONS	( )	( )
		f. ENTHUSIASM (Motivates others by his zeal)							LOGISTICS	( )	( )
		g. EXPRESSION (Expresses himself clearly and concisely both orally and in writing)						COMPT	R & D	( )	( )
		h. FORCE (Executes actions vigorously)								( )	( )
		i. INGENUITY (Finds solutions to problems regardless of obstacles)						d. SPECIAL STAFF RATER (Specify)			
		j. INITIATIVE (Takes necessary and appropriate action on his own)						INDORSER (Specify)			
		k. INTELLIGENCE (Acquires knowledge and grasps concepts readily)									
		l. JUDGEMENT (Thinks logically and makes practical decisions)						e. SPECIALIST RATER (Specify)			
		m. LOYALTY (Renders faithful and willing support to superiors and subordinates)						INDORSER (Specify)			
		n. MORAL COURAGE (Intellectual honesty, willingness to stand up and be counted)									
		o. SELF-DISCIPLINE (Conducts himself in accordance with accepted standards)						f. WITH OTHER US FORCES OR AGENCIES			
		p. SELF-IMPROVEMENT (Takes action to improve himself)									
		q. SOCIABILITY (Participates freely and easily in social and community activities)						g. WITH FOREIGN FORCES OR GOVERNMENTS			
		r. STAMINA (Performs successfully under protracted physical and mental stress)						h. INSTRUCTOR			
		s. TACT (Says or does what is appropriate without giving unnecessary offense)									
		t. UNDERSTANDING (Appreciation of another person's viewpoint)						i. WITH RESERVE COMPONENTS			
		← SCORE									
PART VI - OVERALL DEMONSTRATED PERFORMANCE AND ESTIMATED POTENTIAL (Read paragraphs 21f and 21g, AR 623-105)											
RATING	EXPECTED DISTRIBUTION OF 100 OFFICERS RATED	OVERALL DEMONSTRATED PERFORMANCE (1)			ESTIMATED POTENTIAL (2)						
		RATER	VALUE	INDORSER	RATER	VALUE	INDORSER				
a. OUTSTANDING	1	*	100	*		10					
b. EXCEPTIONAL	2	*	90	*		9					
c. SUPERIOR	3		80			8					
	4		70			7					
d. EXCELLENT	5		60			6					
	6		50			5					
e. EFFECTIVE	7		40			4					
	8		30			3					
f. MARGINAL	9	*	20	*		2					
g. INADEQUATE	10	*	10	*		1					
		SCORE									
PART VII - NUMERICAL VALUE (Read paragraph 21h, AR 623-105) (Scores to be entered by rater and indorser, and verified by a personnel officer)				PART VIII - AUTHENTICATION (Read paragraph 21i, AR 623-105)							
SCORES				17. SIGNATURE OF RATER							
				DATE							
				TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT							
PART IV				18. SIGNATURE OF INDORSER							
PART VI (1)				DATE							
PART VI (2)											
TOTAL				TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT							
COMPOSITE SCORE											
19. REVIEWER (Read Section VI, AR 623-105) MY REVIEW <input type="checkbox"/> INDICATES NO FURTHER ACTION <input type="checkbox"/> RESULTS IN ACTION STATED ON CONTINUATION SHEET											
SIGNATURE OF REVIEWER				TYPED NAME, GRADE, BRANCH, SERVICE NUMBER, ORGANIZATION, AND DUTY ASSIGNMENT							
				DATE							
20. THIS REPORT HAS _____ INCLOSURES. (Insert "0" if appropriate)				21. DATE ENTERED ON DA FORM 66		22. PERSONNEL OFFICER'S INITIALS					